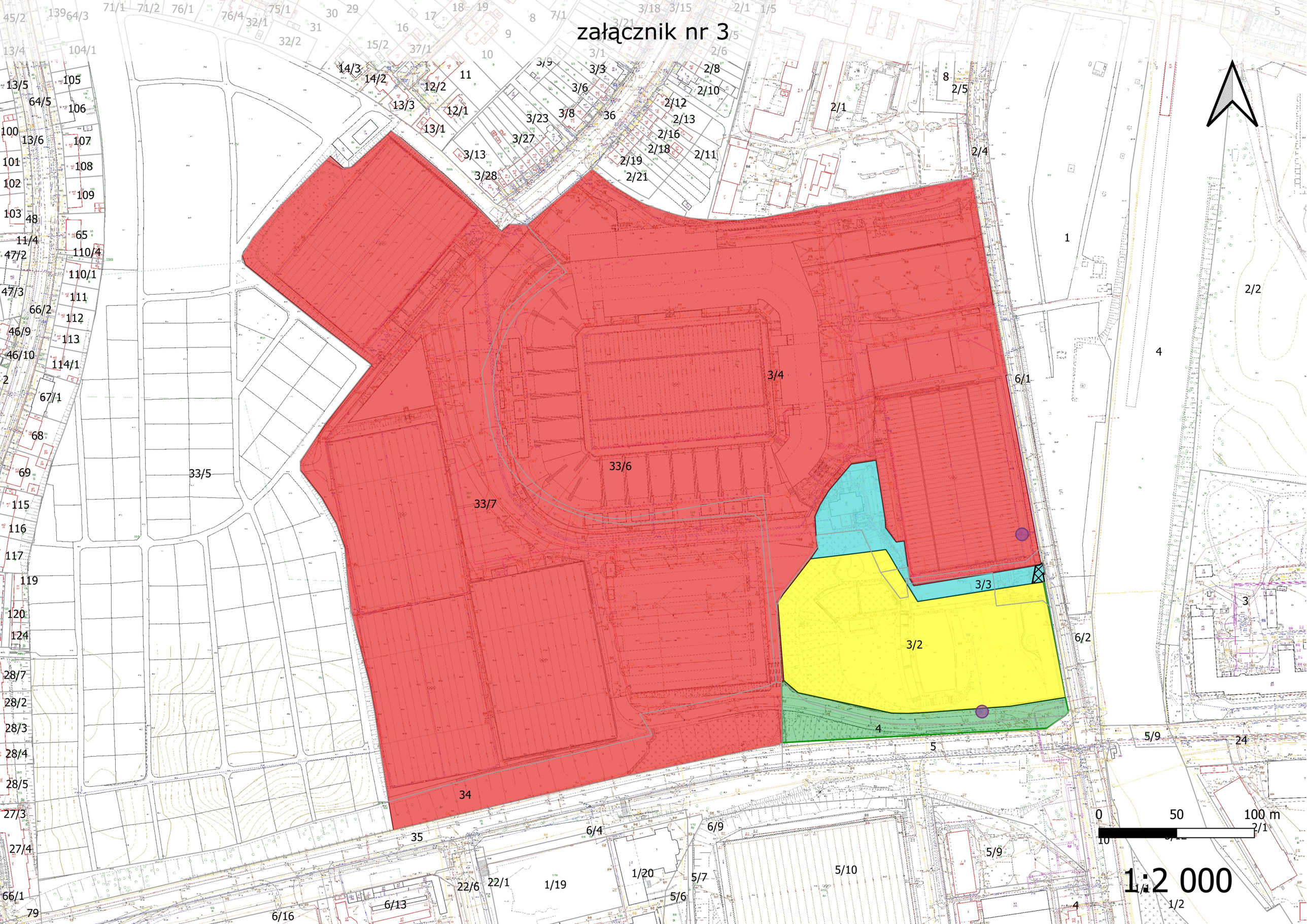załącznik nr 3